

**Subject:** Preview - ICRMT Update - October Newsletter  
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**From:** Marketing Email Preview Send  
**To:** Katie Noeska

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## Public Employee Disability Act (PEDA)

ICRMT now offers a new coverage enhancement for their workers' compensation coverage. When injured, a police officer and paid firefighter are required to be paid their full salary for up to 1 year of lost time. Workers' compensation only covers two thirds of this cost. This endorsement can be added onto the member's workers' compensation policy and will trigger ICRMT to pay the full PEDA benefit of full salary for up to 1 year.

### ELIGIBILITY:

Any IL public entity with eligible:

- » Full or part time law enforcement officer
- » Full time firefighter

For more information, please contact:

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## The Impact of Late Reporting of Workers' Compensation Claims

### Modified Return to Work III: Successfully Implementing a Modified Duty Work Program





Timely reporting of workers' compensation claims is crucial for the well-being of employees, the efficiency of organizations, and the effectiveness of insurance carriers. Delays in reporting can have significant negative consequences

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The prior two pieces in this series discussed other aspects of modified (light) duty work programs. In this final article, the important components and best practices of a modified work program will be outlined.

[Read On >](#)

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## **Reminder: Illinois Annual Compliance Training Available Online from the ICRMT**

Since 2019 all employees in Illinois have been required to complete annual sexual harassment training. Starting in 2024 all public entity employees in Illinois are now required to also complete cyber security training on an annual basis. ICRMT members can access this training online for no cost through the NeoGov online training system (LMS).

If your public entity is already enrolled to use NeoGov the courses that meet state compliance guidelines are:

**Sexual Harassment:**

- Sexual Harassment Prevention (IFMK Law) – 1 Hour
- (Add-on suggested for supervisors) - Sexual Harassment Prevention (IFMK Law) for Supervisors – 7 minutes

**For Cyber (To meet the P.A. 102-0753 Cybersecurity requirements:**

- Cybersecurity: Data Privacy and Safe Computing\*\* - 10 Minutes
- Cybersecurity: Responding to Data Breaches\*\* - 10 Minute

These are just a few of many courses available for no additional cost as an ICRMT membership benefit. Many of these courses also meet CEU requirements for SHRM and IL. EPA (water operators).

If you want additional information on NeoGov and need to get access to the online training, you can contact your IPMG Risk Consultant or email us at [rmsinfo@ipmg.com](mailto:rmsinfo@ipmg.com).



**The Importance of Mental Health in the Workplace: How Mental Health Impacts Workers' Compensation and What Employers Can Do**

In today's fast-paced and demanding work environment, mental health has become a crucial aspect of overall employee well-being. As businesses strive to maintain productivity and a positive workplace culture, the importance of addressing mental health cannot be overstated. Mental health issues not only affect the individual but can also have significant implications for workers' compensation claims. Let's explore how mental health impacts workers' compensation and what proactive steps employers can take to support their employees' mental well-being.

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### **Optimal Recovery**

When professional athletes are injured, they receive immediate access to specialized care to get them back in the game quickly. Now, IPMG's Injury Navigation Program brings this same level of expedited, high-quality treatment to first responders and public entity employees who sustain work injuries and are part of the Illinois Counties Risk Management Trust. No more waiting weeks to see a specialist—ICRMT member employees receive a definitive diagnosis within 72 hours!

Our dedicated team provides personalized support, from scheduling appointments to coordinating care among specialists, allowing the injured employee to focus on their well-being without stress. What sets the IPMG Injury Navigation Program apart is our commitment to the injured employee. We take the time to listen, answer questions, and empower them with knowledge, ensuring your injured employee can focus on what truly matters—their recovery, health, and happiness.

In a world where healthcare can feel overwhelming, the IPMG Injury Navigation Program provides a sense of reassurance when work injuries occur. So why wait? Embrace the joy of seamless healthcare navigation today and take the first step towards a healthier, happier workforce.

The IPMG Injury Navigation Program is available to ICRMT member employees. Please contact your assigned risk manager for more information, or your dedicated

adjuster. If you are unsure who your assigned risk manager or adjuster is, please contact Mark Bell, Risk Management Service Director at [mark.bell@ipmg.com](mailto:mark.bell@ipmg.com), or 630-203-5364 or Tim Olson, Claims Liaison at [tim.olson@ipmg.com](mailto:tim.olson@ipmg.com), or 630-485-5924.

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### **NeoGov Course List**

The NeoGov Learn online learning portal contains over 350 courses, and is available at no cost to ICRMT member employees for safety and other types of training. Please contact your Risk Management Consultant for more information, or to get started.

[Download the full NeoGov Learn course catalog >](#)

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Have questions? Contact our Risk Management Team.

[rmsinfo@ipmg.com](mailto:rmsinfo@ipmg.com)

Insurance Program Managers Group, 225 Smith Road, St. Charles, IL 60174

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